



BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

SWIFT INTERNATIONAL HUMAN RESOURCES (PTY) LTD

6 Monaco Road, Killarney Gardens, Cape Town, 7441

REG No: 2005/011081/07 | VAT No: 4220220240

Has been assessed and verified with the B-BBEE Act (No. 53 of 2003) and the Amended B-BBEE Codes of Good Practice, Gazettes 36928 & 42496 and has achieved the following:

B-BBEE STATUS LEVEL: 2

B-BBEE PROCUREMENT RECOGNITION LEVEL: 125%



ELEMENT	ACHIEVED
OWNERSHIP	22.00
MANAGEMENT CONTROL	14.07
SKILLS DEVELOPMENT	13.40
ENTERPRISE & SUPPLIER DEV	41.70
SOCIO-ECONOMIC DEVELOPMENT	05.00
TOTAL	96.17
YES PARTICIPATION	
PARTICIPATED IN Y.E.S. INITIATIVE	NO
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION	NO
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION	NO
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION	NO
CERTIFICATE NUMBER	SIH081GEN24JS
MEASUREMENT PERIOD START	01 MARCH 2023
MEASUREMENT PERIOD END	29 FEBRUARY 2024

BLACK OWNERSHIP %	51.00%
BLACK FEMALE OWNERSHIP %	51.00%
BLACK DESIGNATED GROUP %	0.00%
BLACK YOUTH %	0.00%
BLACK DISABLED %	0.00%
BLACK UNEMPLOYED %	0.00%
BLACK PEOPLE LIVING IN RURAL AREAS%	0.00%
BLACK MILITARY VETERANS %	0.00%
MODIFIED FLOW THROUGH PRINCIPLE	NO
EXCLUSION PRINCIPLE USED	NO
EMPOWERING SUPPLIER	YES
DISCOUNTING PRINCIPLE USED	NO
ALL PRIORITY ELEMENTS ACHIEVED	YES
BEE CATEGORY	GENERIC - GENERAL
EFFECTIVE DATE	09 APRIL 2024
EXPIRY DATE	08 APRIL 2025

JOE SERETLOE
VERIFICATION MANAGER

REG NO: 2016/499371/07 | WWW.JSBEESOLUTIONS.CO.ZA | +27 11 027 4645



BVA 265