

**SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE - GENERAL**

I, the undersigned,

<b>Full name &amp; Surname</b>	Maria Lotso Mahlangu-Machete
<b>Identity number</b>	6509050859085

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member / Director / Owner (underline or circle whichever is applicable) of the following enterprise and am duly authorised to act on its behalf:

<b>Enterprise Name:</b>	SWIFT INTERNATIONAL HUMAN RESOURCES (PTY) LTD
<b>Trading Name (if applicable):</b>	SWIFT INTERNATIONAL HUMAN RESOURCES
<b>Registration number:</b>	2005/011081/07
<b>VAT number:</b>	4220220240
<b>Enterprise Physical Address:</b>	6 MONACO ROAD KILLARNEY GARDENS 7441
<b>Type of Entity (CC, (Pty) Ltd, Sole Prop, etc.):</b>	(Pty) Ltd
<b>Nature of Business:</b>	TEMPORARY EMPLOYMENT SERVICE PROVIDER
<b>Definition of "Black People":</b>	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –  (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalization- i. before 27 April 1994; or ii. on or before 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;
<b>Definition of "Black Designated Groups":</b>	"Black Designated Groups" means:  (a) unemployed black people not attending and not required by Law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;

3. I hereby declare under Oath that:

- The Enterprise is 51 % Black Owned using the **Flow-Through Principle** as per the Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as amended by Act no 46 of 2013,
- The Enterprise is 51 % Black Female Owned as per the Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as amended by Act no 46 of 2013,
- The Enterprise is 0 % **Black Designated Group Owned** as per the Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as amended by Act no 46 of 2013,
- Breakdown of **Black Designated Group Owned** % as per the definition stated above:
  - Black Youth % = 0 %
  - Black Disabled% = 0 %
  - Black Unemployed % = 0 %
  - Black People living in rural areas % = 0 %
  - Black Military Veterans % = 0 %
- Based on the Audited Financial Statements / Financial Statements and other information available (underline or circle whichever is applicable) on the latest financial year-end of 28/02/2022 (DD/MM/YYYY), the annual Total Revenue was between R10,000,000 (Ten Million Rand) and R50,000,000 (Fifty Million Rand).
- Please confirm on the below table the B-BBEE Level Contributor by **ticking the applicable box**.

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	N/A
At least 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	✓

4. I know and understand the contents of this Affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise, which I represent in this matter.
5. The Sworn Affidavit will be valid for a period of **12 months** from the date signed by the Commissioner.

COMMISSIONER OF OATHS RSA  
Jan Michael de Kock - Professional Accountant (SA)  
19 Queen Close, Uitzicht, Kraaifontein, 7570  
☎ 083 451 2388 ✉ jmdckock@gmail.com

DATE: 27/02/2023 SIGN: \_\_\_\_\_

Jan Michael de Kock  
27/02/2023  
Commissioner of Oaths  
Signature and Stamp  
Date:

Deponent Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Paulang  
27/02/2023